



Kids'  Chance
of Texas

2025 ANNUAL REPORT



**February
2026**

Prepared by

**Kids' Chance
of Texas, Inc.**

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Mission



The mission of Kids' Chance of Texas, Inc. is to create and support scholarship programs that provide educational opportunities for kids in Texas, who have had a parent catastrophically or fatally injured while in the course and scope of their job.

Contact us

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-  @KidsChanceTX
-  @kidschancetx
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Message from the President

Dear Friends and Supporters,

As we reflect on 2025, I am filled with immense pride and gratitude for what our Kids' Chance of Texas family has accomplished together. This past year has been one of remarkable growth, meaningful impact, and deepened connections—all in service of our core mission: to provide educational opportunities for Texas children whose parents have suffered catastrophic or fatal workplace injuries.

In 2025, we awarded scholarship payments to 33 deserving students, bringing our total scholarships disbursed since inception to \$900,000 across 358 awards. We now proudly count 78 scholarship recipients and 28 graduates who have walked across the stage, ready to shape their futures and honor their families. These numbers represent more than statistics—they embody hope restored, dreams pursued, and lives transformed.

Our scholarship spotlights this year highlight just a few of the inspiring stories that fuel our work. These young people remind us why we do this work: to ensure that tragedy does not define a child's future.

Our fundraising efforts reached new heights in 2025. The 6th Annual Golf Tournament brought together 124 golfers and raised \$101,740, thanks to generous sponsors like Texas Mutual Insurance Company, Concentra, Injury Management Organization, Nexus, and many others who sponsored meal, beverage, driving range, and hole levels.

Our inaugural Fundraising Concert sold 204 tickets and raised \$37,507, featuring an outstanding performance by Sundance Head—made possible by sponsors including PCSI, Texas Mutual, Rehab Without Walls, Stone Loughlin & Swanson, and others.

We also launched exciting new initiatives: a redesigned website at www.kidschancetx.org for better access to information, applications, donations, and events; a GroupMe chat fostering peer support among current and former recipients; free EAP access via Teladoc for mental health support; and care packages to cheer on students during finals.

Financially, we ended the year strong, with revenue from events, individual contributions, and organizational gifts supporting \$152,986 in scholarships and other essential expenses, leaving us with a solid balance to carry forward our momentum.

Looking ahead to 2026, we're excited for our Fundraising Concert on September 1 featuring Suede in San Marcos, and our 7th Annual Golf Tournament—details coming soon at www.kidschancetx.org/events.

None of this would be possible without our dedicated Board of Directors, Advisory Board, Ambassadors, sponsors, donors, volunteers, and—most importantly—our scholarship recipients and their families. Your trust, generosity, and resilience inspire us every day.

Thank you for standing with us. Together, we are giving these kids the chance they deserve to build brighter futures.

With deepest gratitude,

Greg M. Gilbert

President, Kids' Chance of Texas, Inc.

Our Impact

2015-2025

→ Scholarship recipients	78
→ Semester scholarships	358
→ Money awarded to students	\$900,000
→ KCTX graduates	28



Scholarship Spotlight



Hannah

University of Texas
Bachelor's in Radio-Television-Film
Class of 2029

Kids' Chance has given me the opportunity to pursue higher education and experiences that may not have been possible otherwise. After my father's passing, one of my greatest concerns was how my mother would be able to support me and my two siblings, especially when it came to the cost of college. Receiving support from Kids' Chance has eased that burden and allowed me to focus fully on this next chapter of my academic journey with confidence and gratitude.

I am majoring in Radio-Television-Film at the University of Texas at Austin, where I plan to pursue a career in live production and sports management. I am deeply passionate about working in fast-paced, collaborative environments and hope to build a career centered on teamwork, creativity, and storytelling through live media.

Scholarship Spotlight



Rohan

University of Houston
Bachelor's in Electrical Engineering
Class of 2029

Kids' Chance of Texas has given me an opportunity to pursue education. After my dad's passing in 2024, our family income drastically fell. Without Kids' Chance of Texas, I wouldn't be able to attend college or pursue any higher education. Kids' Chance of Texas has blessed me with the opportunity to make my dreams of becoming an engineer come true, helping me focus more on academics instead of struggling to pay my tuition.

I am majoring in Electrical Engineering. I plan to graduate by May 2029 and wish to pursue a job in the general area of electrical engineering, later climbing the corporate ladder to higher levels of management.

Scholarship Spotlight



Annie

Baylor University
Doctor of Occupational Therapy
Class of 2027

When my father, Caleb Rule, was shot and killed while serving as a Texas deputy constable on the morning of my high school graduation, my plans for college and my future felt shattered. I had lost all sense of hope and felt as though my dreams would never be achieved. But through the workers' compensation process, my mother learned about Kids' Chance — and suddenly, I had hope again that my dream of an education was still possible.

Studies show that only 20% of children who experience the death of a family member before the age of 23 graduate from college. But thanks to Kids' Chance, my story was not just another statistic. Because of the financial assistance and the mental, emotional, and physical support that the Kids' Chance of Texas family provided to me since 2021, today not only am I a college graduate who earned my bachelor's degree with highest honors but now I am pursuing my doctorate in occupational therapy, a dream I set for myself at 13 and one my dad was so proud to brag to others about.

Board of Directors



Greg Gilbert - President

Chief Reimbursement and Government Relations Officer, Concentra

Catherine Benavidez - Vice President

President and CEO of Injury Management Organization Inc.

Wendy Schrock - Secretary

Shareholder, Downs & Stanford, PC

Theresa Delbou - Treasurer

Senior Manager, Dallas Regional Office, Texas Mutual Insurance Company

Joann Anderson

Associate Director, Workers' Compensation, The University of Texas System

Karl Seelbach

Partner, Doyle & Seelbach

Melissa Steger

Executive Vice President of Business Development, WorkCompCollege.com

Hiawatha Franks

Claims Officer, Texas Association of School Boards

Karen Reading

VP and Managing Director, Helmsman Management Services

James Anderson

Partner, Cattie & Gonzalez

Jeff Nelson

Commissioner, Texas Division of Workers' Compensation

Other Members

Advisory Board

Jane Stone - Former Original Board Member and Advisory Board Chair

Partner, Stone Loughlin & Swanson

Tim Osmond

Director of Client Services, Sedgwick

Mike Bell

Senior Vice President, Marsh, Inc.

Lynette Caldwell

Retired, SVP Human Resources, Texas Mutual Insurance Company

Tom Glasson

Government Affairs Officer, AIG

Allison Kelly

Vice President of Business Development, Sedgwick CMS

Bill Minick

JD, LLM, Workers' Compensation Advisor

Stephanie Fisher

Global Director, Risk Management and Insurance, Huntsman

KCTX Ambassadors

- Michael Boyd
- Riki Burhans
- Barbara Curd
- Kristin Green
- Mariah Howard
- Jennifer Hurless
- Ian Kelley
- Tara Kilemm
- TJ LeBrun
- Joyce Lumpkin
- Rodney Moore
- Patrick O'Toole
- Jacob Romero
- Matthew Seliga
- Jessica Vasquez
- Michelle Villarreal
- Annie Rule White

2025 Golf Tournament



124 golfers

\$101,740 raised

Platinum Sponsors (\$10,000+)

Concentra | Friend of Kids' Chance | Injury Management Organization | Nexus | Texas Mutual Insurance Company

Meal Sponsors (\$5,000)

Enlyte | Downs & Stanford | Doyle & Seelbach | Helmsman | Tom Glasson

Beverage Sponsors (\$2,500)

Corvel | Greg & Leslie Gilbert | Lone Star Neurology | Mahathi

Driving Range Sponsor (\$2,000)

OneCall

Hole Sponsors (\$1,000+)

Special Hole Sponsors: Opus Medical - OccMD | SMS National

PartnerSource | Arawc | MedConfirm | RXBridge | Paradigm | Optum | Dane Street | Triumph | Centre for Neuro Skills | Safety National | Reunion Rehabilitation Hospitals | David Corey Company | Athens | Injury Management Organization | Cattie & Gonzalez

2025 Golf Tournament



2025 Fundraising Concert



204 tickets sold

\$37,507 raised

A big thank you to **Sundance Head** for performing!

Band Sponsors (\$5,000)

PCSI | Texas Mutual Insurance Company

Game and Raffle Sponsors (\$5,000)

Rehab Without Walls | Stone Loughlin & Swanson

Bar Sponsors (\$2,500)

Athens | Trinity Review Services Inc.

Table Sponsors (\$1,500)

OneCall | Injury Management Organization

Donors

Britt Case Management | Centre for Neuro Skills | Concentra | Embassy Suites Hotels | Gruene Mansion Inn | Hanger Clinic | James M. Anderson, Esq. | Joann Anderson | MedRisk | Reny Company | RXBridge | WorkCompCollege.com

2025 Fundraising Concert



Student Engagement



GroupMe Chat

KCTX created a chat group that includes current and former recipients, as well as some board members. This environment has fostered connections, allowing students to feel comfortable to ask questions, share accomplishments, and brainstorm solutions to personal and academic challenges. Oftentimes the chat is used by students asking each other for advice, as they best understand the unique situations each other face.

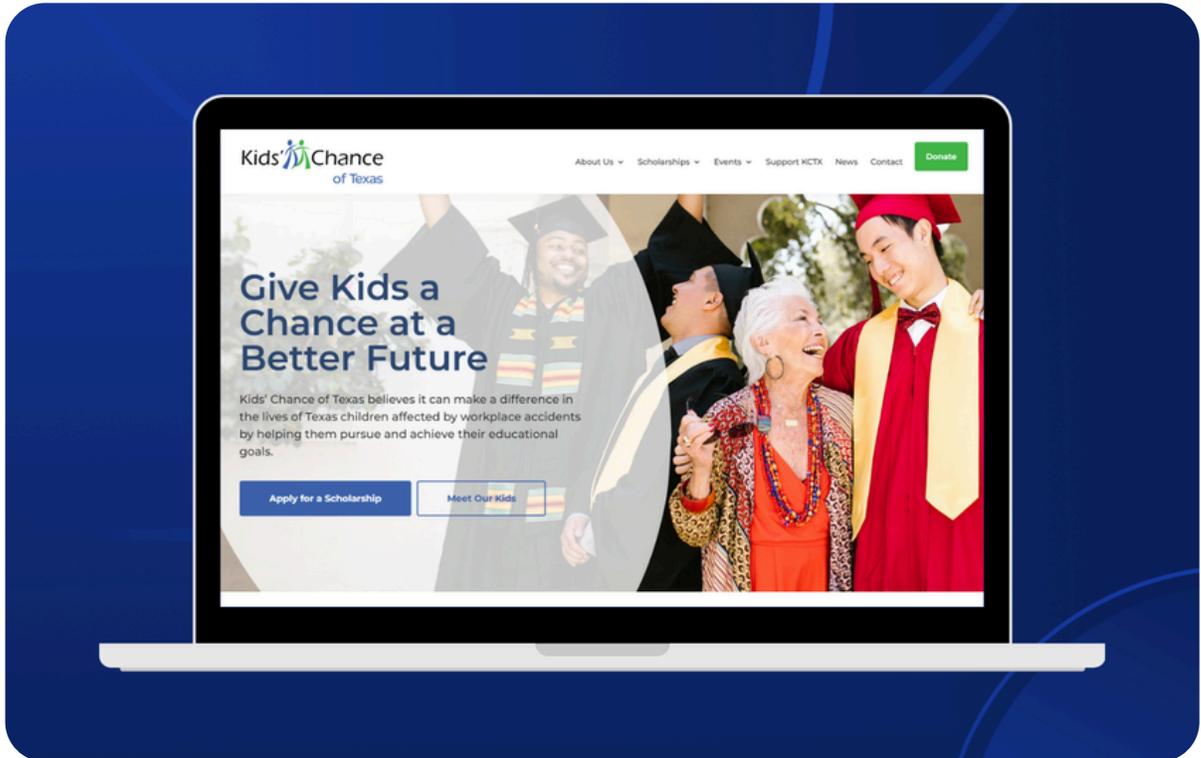
Free EAP for Students

KCTX has set up student access to Teladoc – a FREE confidential support system for mental and emotional well-being. This portal gives them access to licensed therapists and other mental health professionals 24/7 by phone, video, or self-paced options. We encourage our scholarship recipients to use this resource for extra support.

Care Package Program

KCTX sends current scholarship recipients a finals care package with a gift card, snacks, and fun items! They always appreciate these packages, and are reminded how much they mean to us.

New Website



www.kidschancetx.org

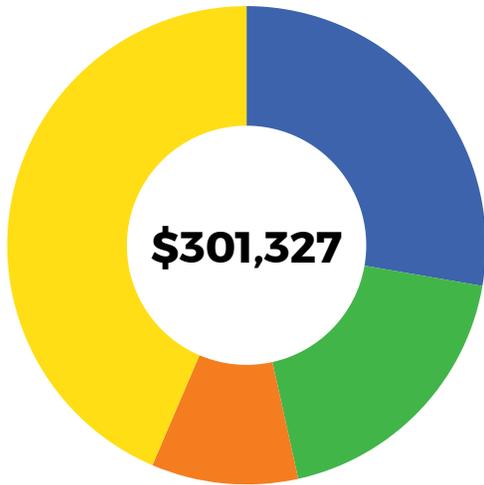
KCTX recently unveiled our newly redesigned website – with a cleaner look, improved navigation, and a stronger connection to the national Kids’ Chance of Texas brand. This refresh reflects our shared commitment across the country to creating more opportunities for kids affected by a parent’s workplace injury or death.

Use our website to:

- Learn about Kids’ Chance of Texas, Inc.
- Apply for a scholarship.
- Donate or volunteer.
- Learn about KCTX events.
- Contact us.

Finances

Revenue



Golf sponsorships and registration

\$83,552

Concert sponsorships and tickets (NEW!)

\$56,186

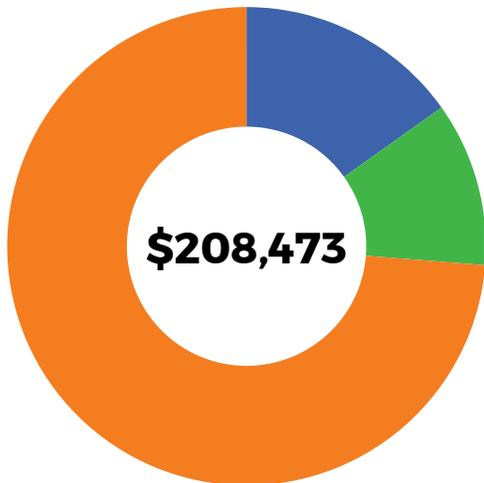
Individual contributions

\$30,217

Organizational gifts

\$131,372

Expenses



Fundraising expenses

\$31,735

Management and administration

\$23,750

Scholarships

\$152,986

Current Balance: \$239,639

2026 Events

Learn more about upcoming KCTX events at www.kidschancetx.org/events.



Fundraising Concert

Join us September 1, 2026, after the first day of the Texas Workers' Compensation Conference for a concert featuring Suede.

Date: September 1, 2026

Time: 7 p.m.

Location: Spring Lake Ballroom,
Embassy Suites San Marcos

Golf Tournament

Come golf for good October 26, 2026, at our 7th Annual Kids' Chance of Texas Golf Tournament!

Date: October 26, 2026

Location: The Lakes at Castle Hills